

Unity Ridge School Board Meeting Minutes
Boulders Conference Room
1/21/24

Present: Aaron Gress, Merrilee Sump, Carol Segebart, Cynthia Scaturico, Tyler Reimers.

Merrilee opened with prayer.

Motion by Carol to approve the agenda with a couple of additions, seconded by Cynthia, motion carried.

Guest; Brenda Trunkhill

Discussion on the classification of the preschool and the training requirements to be approved by the Department of Human Services (DHS). Brenda stated that staff are required to have an initial 30 hours of training and follow up 10 hours a year. The question to the board is; should the hourly staff be paid for their training time? Contracted staff normally use the Professional Development days to complete their needed trainings but the school does not have a specific policy on hourly staff and reimbursement for their time.

Brenda will provide a summary on what we need now to get into compliance and what she would propose to the board for the 24/25 school year budget.

Cynthia volunteered to do some further research to determine specific requirements related to the preschool's current classification and what other preschools are doing to ensure they are in compliance.

Motion made by Tyler to approve the minutes from last meeting, seconded by Cynthia, motion carried.

Financial Report; attached
Administrative Report

- a. Principal; attached
- b. Pastor; no report

Board had some discussion on the need to clarify our goals and vision so we can remain focused as many ideas and projects are proposed (future sports, outreach, capital campaigns, etc). Board agreed that we should plan some extra meetings to spend time on revisiting our short and long term goals. Cynthia had some resources and connections that we may be able to tap into. Decided to meet on 2/8 to revisit the goals and vision we worked on when we worked on the RSO. Cynthia will contact the resource she has to see what they can offer. We will then have our regular board meeting on 2/15.

Old Business

- A. Preschool Discussion, see previous discussion
- B. Dinner/ Auction, no report
- C. Zion insurance review, no report
- D. CMIF Review; Two candidates are willing to have a discussion; Greg Johnson and Nancy Jankowski. Merrilee will also print off more recent CMIF's. Also will consider Ms. Buse and Ms. Megan T.

- E. Policy Review; Delinquent School Meal Accounts, 806 second read. Motion by Carol, seconded by Tyler to approve the policy.

New Business

- A. Tuition Collection Policy, 705. Discussion on if the board wished to keep this policy as written. Delinquent tuition for non returning students will be turned over to a collection agency. No board members expressed objection to this policy.
- B. Doug Locken Proposal; copy attached. Board agreed to revisit this plan after revisiting out short and long term goals.
- C. RDG. Merrilee will ask Tami to contact them regarding the \$10,000 bill for services.
- D. Retirement party/open house for Merrilee and Marcella. Proposed that this be done the weekend after our annual meeting in July.
- E. HS/MS recommendations that are listed in the principals report. Some discussion, will have an ongoing discussion on possible changes. Board okay with a-d. Will have follow up discussions as the faculty discussions continue.
- F. Admission/Transportation Committee. Tyler reported that he met with Megan T, Roger and Val
- R. Good discussion on strengths/ barriers/ outreach and possible special interest clubs.
- G. Calendar change, no concerns with these changes in the calendar
- H. 24/25 budget.

Meeting adjourned 2:05 PM