

Unity Ridge Lutheran School  
Board of Directors  
Minutes for the 3/14/2024 Meeting at Boulders

Merrilee Sump, Tyler Reimers, Tami McCollough, Carol Segebart, Cynthia Scaturrico, Aaron Gress (came in a little later).

Meeting began with prayer.

Guests:

Sara Fernading, Megan Torrenson, Brenda Trunkhill, Cassie Reimers

Vice President, Tyler started the meeting with guest speakers and a reminder that each speaker will be allowed 3 minutes to speak without board discussion.

Cassie and Brenda presented a detailed proposal to add a child care program at Unity Ridge. Brochure and outline included.

Megan presented ideas on the benefits of incorporating a Hybrid classroom in the 6-8 grades.

Sara expressed concerns related to the AEA link used in 6-8 classes and shared an event by Inspire Life on April 6th in Manilla. Asked board to share the Mission and Vision for the school

Devotion read by Merrilee from 2 Timothy 2 reminding us to avoid quarreling and to be patient in challenges.

Merrilee developed an Action Table to track the many areas for the board to follow up with.,

Cynthia asked that we add the fundraiser cards for the wrestling to the next meeting.

Approval of the Agenda motion by Georgia seconded by Cynthia. Motion passed with additions. Added to new business: RDG Bill, and Disability payments.

Meeting minutes from 2/15/24 read, motion made by Tami to approve, seconded by Cynthia motion approved.

Moved to a close session to discuss insurance and disability.

Policy proposed First read: Unity Ridge will follow the current Concordia Health Policy in regards to an employee on disability. It will be at the discretion of the Board of Directors if a portion of the difference between salary and the disability payment is to be paid to the employee. Tami made motion to accept the first read of the Disability Policy, Georgia seconded. Motion carried.

Principal report. Attached

Dr. Davis will be here to visit on March 25th. Would like to see the school.

Financial Report attached to the principal's report.

Old Business:

A. Staleys Chicken Dinner April 17, 2024. Chicken, mashed pot and veg. We will make salads and buy dinner rolls and desserts. Sign up sheet, to board, teachers and parents. Start prep at 4:00 PM.

B. 24-25 Budget & Tuition

Changes from 23-24 school year: Adding full time high school teacher, and made the bookkeeper position full time. Document attached.

Merrilee will also write a budget with the preschool/daycare proposal.

Tuition \$9,800. K-12.

Preschool 3,000

Wrap around 3,800

Motion to approve the 24-25 tuition changes by Carol, seconded by Tyler, motion carried.

C. 24-25 contracts and call extensions. Only change would be Brian full time. Possibly needing an adjunct. Full time bookkeeper. Motion to approve the contracts and call extensions with changes by Carol, seconded by Georgia, motion carried.

D. 24-25 UR/Zion lease. Tyler and Aaron will try to get together with Zion representatives to negotiate the lease for next year.

Meeting on Policy Manual Review on 18th Monday 6:00 at Carols.

Will review Vision and Mission. Merrilee will send Sara a message regarding our Mission and Vision.

Board discussion on the RDG bill \$10,000. May need to ask if we can set up a payment plan or ask if they would negotiate the cost.

Hybrid Classroom; Merrilee will discuss with Megan.

Board discussed the letter from Ashley Brown related to the 8th grade class trip. Tami will follow up with a call to Ashley, and Carol will follow up with a note.

Discussion on the AEA website, Merrilee talk to the teacher about possibly filtering out some of the questionable content. Will review policies on materials in the classroom.

Board discussed the child care proposal from Cassie and Brenda. The application process for SWVPP is time sensitive and would need to be done soon. Georgia made a motion to have the representatives reach out to the preschool program coordinator or administrator in the district regarding the SWVPP program, and then talk to the Denison school board and ask if they would partner with UR so funds can flow through the public school as required by SWVPP. Cythia seconded. Motion carried.

Cynthia made a motion to give approval to go to the Ar We Va school district if Denison is unwilling, seconded Georgia. Motion carried. This is in regards to the SWVPP program.