



Unity Ridge Toddler Care Provider

Required Minimum Qualifications:

- High School Diploma
- Support the LCMS vision to vigorously to make known the love of Christ by word and deed within our churches, communities and the world

Purpose:

The Toddler Child Care Provider is responsible for providing families with childcare that is safe, nurturing, and in an educational environment where children can grow emotionally, academically, and socially.

Core Values:

The Toddler Child Care Provider is responsible and will provide children with the education and experiences needed to assure early success and school readiness. Parent involvement is critical in the development of a child. They are a caring individual who enjoys teaching young children. We form a partnership with parents through the use of an app called Brightwheel, as well as by providing monthly newsletters about what their child will get to experience and interact with. Ongoing communication is of high value. We will provide a safe atmosphere where children can learn to communicate and express themselves amongst peers. We value learning and understand that children learn in different ways. We encourage self-esteem and want each child to recognize their strengths and feel confident as they become ready to enter preschool. We value respect for every child, family, and staff member.

Work Environment:

Helping children grow, learn, and gain new skills can be very rewarding. The 3yo & 4yo Child Care Provider will be responsible for planning and implementing child care for young children. They must ensure the development and safety of these children. They will be respectful of children and parents, and ensure that equipment and facilities are clean, safe, and well maintained.

Physical Requirements:

- Ability to stand, with or without accommodations, for extended periods of time and lift children and objects up to fifty (50) pounds.
- Administer and document First Aid and CPR as appropriate
- Extended periods of time sitting on the floor

Responsibilities:

- Plan and implement activities to meet the physical, emotional, intellectual, and social needs of the children
- Ensure equipment and the facility is clean, well maintained, and safe at all times
- Provide monthly newsletters sharing schedule of activities
- Actively uses Brightwheel system to track, communicate, and keep record.
- Provide activities to encourage curiosity, exploration, problem solving at developmental levels of each child
- Read books with children
- Maintain a clean, warm, and safe environment (indoors and outdoors) that is orderly and contains a predictable routine.
- Help direct the evacuation of the building in an emergency and be able to respond immediately to any emergency situation.
- Provide a fun and exciting classroom atmosphere
- Ensure children are supervised at all times; this includes all areas of our facility (restrooms, classrooms, hallways, playground)
- Actively engage with children at their level at all times
- Continue regular expected work hours even when weather conditions cause school closure or delay.
- Completion of the Early Childhood courses as designed by the state Child Care authority
- Meet annual professional development requirements, per state regulations
- Ability to pass a drug screen and background check