



Unity Ridge Infant Care Provider

Required Minimum Qualifications:

- High School Diploma
- Support the LCMS vision to vigorously to make known the love of Christ by word and deed within our churches, communities and the world

Purpose:

The Infant Care Provider is responsible for providing families with childcare that is safe, nurturing, and in an educational environment where children can grow emotionally, academically, and socially.

Core Values:

The Infant Care Provider is responsible and will provide children with the education and experiences needed to assure early success and school readiness. They are a caring individual who enjoys teaching young children. Parent involvement is critical in the development of a child. We form a partnership with parents through the use of an app called Brightwheel, as well as by providing monthly newsletters about what their child will get to experience and interact with. Ongoing communication is of high value. We will provide a safe atmosphere where children can learn to communicate and express themselves amongst peers. We value learning and understand that children learn in different ways. We encourage self-esteem and want each child to recognize their strengths and feel confident as they become ready to enter toddlerhood. We value respect for every child, family, and staff member.

Work Environment:

Helping children grow, learn, and gain new skills can be very rewarding. The Infant Care Provider will be responsible for planning and implementing activities to meet the physical, emotional, intellectual, and social needs of the children. They must ensure the development and safety of these children. They will be respectful of children and parents, and maintain a clean, warm, and safe environment (indoors and outdoors) that is orderly and contains a predictable routine.

Physical Requirements:

- Ability to stand, with or without accommodations, for extended periods of time and lift children and objects up to fifty (50) pounds.
- Administer and document First Aid and CPR as appropriate
- Extended periods of time sitting on the floor

Daily Duties:

- Give bottles to infants as provided by parents
- Feed infants' solid foods as age appropriate and provided by parents
- Change diapers as needed
- Soothe infants by singing to and cuddling them
- Supervise infants on the floor as they play with age appropriate toys
- Put infants in cribs for nap time
- Ensure play, eat, sleep, and changing areas are kept clean
- Provide activities to encourage curiosity, exploration, problem solving at developmental levels of each child
- Ensure children are supervised at all times; this includes all areas of our facility (classrooms, hallways, playground)
- Read books with children
- Actively engage with children at their level at all times
- Completion of the Early Childhood courses as designed by the state Child Care authority
- Meet annual professional development requirements, per state regulations
- Ability to pass a drug screen and background check

Additional Information:

- Vacation Time
- Sick time
- Holiday PTO as stated in the handbook
- Overtime Opportunities
- No Weekends
- Working in the same building as your children
- You are at the top of the list for in-house child care openings
- A fun, creative and loving environment